

# DIRECTORATE GENERAL, BORDER SECURITY FORCE

## PERS DTE-STAFF SECTION

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(Ministry of Home Affairs)

No. 35022/49/2023/Staff(E)/BSF/10239-10550

**Sub : Filling up of Group 'B' & 'C' (Non-Gazetted, Non-Ministerial) (Combatised) Posts on Deputation Basis in BSF Engineering Setup.**

It has been proposed to fill up following Group 'B' & 'C' (Non-Gazetted, Non-Ministerial) (Combatised) posts in BSF Engineering Set-up on deputation basis; the eligibility conditions for the post is as mentioned against each:-

**(a) GROUP 'B' POSTS**

S/N	POST & PAY SCALE	VACANCIES	ELIGIBILITY CONDITIONS FOR APPOINTMENT ON DEPUTATION
1.	SUB-INSPECTOR (WORKS) Pay Matrix Level 6 (Rs. 35400-112400)	13	<b>Officers under the Central Government or the State Government or the Central Armed Police Forces:-</b>
			(a) (i) holding analogous post on regular basis in the parent cadre or department; or (ii) With ten years regular service in post in Level-4 of the Pay Matrix (Rs. 25500-81100), and
			<b>(b) Possessing the qualification and physical standard mentioned hereunder:-</b>
			(i) <b>Educational Qualification-</b> Pass three years Diploma in Civil Engineering from an Institute recognised by the Central Government or the State Government. (ii) <b>Physical Standard :-</b> <b>Height</b> <b>Men</b> - 165 cms. (Relaxable by 5 cms for hill Tribes and Adivasis including Mizos and Nagas). <b>Women</b> - 157 cms <b>Chest</b> <b>Men</b> - 76-81 cms. (Relaxable by 2 cms for candidates below 20 years of age). <b>Women</b> - Not applicable. <b>Weight</b> <b>Men</b> - Proportionate to height and age as per medical standards. <b>Women</b> - According to height but not less than 46 Kgs.
			<b>FOR EX-SERVICEMEN</b> <b>Deputation/Re-employment-</b> The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having requisite prescribed qualifications and experience shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. <b>Note :</b> (i) The maximum age limit for appointment by deputation shall not be exceeding 52 years as on the closing date of receipt of applications. (ii) The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible to consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.
2.	SUB-INSPECTOR/JUNIOR ENGINEER (ELECTRICAL) Pay Matrix Level-6 (Rs. 35400-112400)	55	(i) Serving Border Security Force personnel in the rank of Sub-Inspector having three years Diploma in Electrical Engineering from an Institute recognised by the Central or State Governments; or (ii) Serving Border Security Force personnel in the rank of Assistant Sub-Inspector in the PML-5 having three years Diploma in Electrical Engineering from an Institute recognised by the Central or State Governments with six years regular service in the rank of Assistant Sub-Inspector; or (iii) Serving Border Security Force personnel in the rank of Head Constable having three years Diploma in Electrical Engineering from an Institute recognised by the Central or State Governments with ten years regular service in the rank of Head Constable. <b>FOR EX-SERVICEMEN</b> <b>Deputation/Re-employment -</b> The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. <b>Note:</b> (i) The maximum age limit for appointment by deputation shall not be exceeding 52 years as on the closing date of receipt of applications. (ii) The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible to consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

**(b) GROUP 'C' POSTS**

1.	Head Constable (Generator Operator) Pay Matrix Level-4 (Rs. 25500-81100/-)	17	(i) Head Constables of Border Security Force possessing Industrial Training Institute certificate from a recognized institute with two years' experience certificate in the respective trade from any Institute or Organization recognised by the Central or the State Governments subject to qualifying of proficiency test; or (ii) Constables of Border Security Force with eight years' regular service in the levels in the pay matrix and possessing Industrial Training Institute certificate from a recognised institute with three years' experience certificate in the respective trade from any Institute or Organization recognised by the Central or State Governments subject to qualifying of professional test; or (iii) Personnel holding equivalent or analogous posts in the Army, other Central Para Military Forces of the Central or State Police Organizations, Central Public Works Department or the State Public Works Department or the Central or State Government Ministries or Departments and possessing the following qualification, namely:- (a) Matriculation pass or equivalent from a recognised board or Institute; (b) Industrial Training Institute certificate in respective trade from a recognised Institute with three years' experience in the respective trade from a firm recognised by the Central or the State Government subject to qualifying professional test. <b>For Ex-Servicemen</b> <b>Deputation or Re-employment :</b> The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. <b>Note:</b> (i) The maximum age limit for appointment by deputation shall not be exceeding 52 years as on the closing date of receipt of applications. (ii) The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.
2.	Head Constable (Generator Mechanic) Pay Matrix Level-4 (Rs. 25500-81100/-)	34	
3.	Head Constable (Wireman/ Lineman) Pay Matrix Level-4 (Rs. 25500-81100/-)	31	
4.	Head Constable (Electrician/ Electrical) Pay Matrix level-4 (Rs. 25500-81100/-)	03	
5.	CONSTABLE (GENERATOR MECHANIC) Pay Matrix Level-3 (Rs. 21700-69100/-)	04	Constables of Border Security Force with five years' regular service in the levels in the pay matrix and with one year experience in the trade subject to qualifying proficiency test for the trade. <b>Note:</b> - Preference will be given to those with certificate or diploma in the trade from recognized Institute. <b>For Ex-Servicemen</b> <b>Deputation or Re-employment :</b> The Armed Forces Personnel due to retire or who are to be transferred to reserve

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			<p>within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p><b>Note:</b></p> <p>(i) The maximum age limit for appointment by deputation shall not be exceeding 52 years as on the closing date of receipt of applications.</p> <p>(ii) The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p>
6.	<b>CONSTABLE (GENERATOR OPERATOR)</b> <b>Pay Matrix Level-3</b> <b>(Rs. 21700-69100/-)</b>	09	<p>Constables of Border Security Force with five years regular service in the levels in the pay matrix with one year experience in the trade subject to qualifying proficiency test for the trade.</p> <p><b>Note:</b> - Those with certificate or diploma in the trade from recognized Institute will be preferred.</p> <p><b>For Ex-Servicemen</b></p> <p><b>Deputation or Re-employment :</b> The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p><b>Note:</b></p> <p>(i) The maximum age limit for appointment by deputation shall not be exceeding 52 years as on the closing date of receipt of applications.</p> <p>(ii) The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p>

2. Period of deputation in BSF Engineering Set-up including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization or Department of the Central Government shall ordinarily not exceed three years.
3. During the period of deputation, the candidates selected for these posts shall be governed under the provisions contained in DOP&T OM No. 6/8/2009-Estt.(Pay II) dated 17.06.2010 and MHA (Police-II Division) L/No. I-21022/03/2016-Pers-II dated 22.11.2016 as amended from time to time.
4. As and when a situation arises for premature reversion/repatriation to the parent cadre of the deputationist on the grounds of unsuitability, indiscipline, exigency of service or any other unforeseen factors so demand, his/her services could be so returned after giving an advance notice of three months to the lending Ministry/Department and the employee concerned.
5. Since the posts are required to be filled up urgently, nomination of eligible/willing candidates may be forwarded in the given proforma along with duly attested copy of CR dossiers for the last five years to the **Dy. Inspector General (Staff), Directorate General, BSF, Block No.4, CGO Complex, Lodhi Road, New Delhi - 110003. Last date of receipt of nominations will be 60th day from the date of publication of this advertisement in the Employment News.**
6. While forwarding the nominations, concerned departments may please verify and certify that the particulars furnished by the nominated candidates are correct and that no disciplinary or vigilance case is pending/contemplated against them. It may also be confirmed that in the event of selection for appointment, the candidate concerned will be relieved of his/her duties. Additionally, CAPFs and Assam Rifles may please observe instructions contained in MHA (Police-II Div) letter number I-21022/03/2016-Pers-II dated 22.11.2016 while forwarding nominations.
7. The crucial date for determining the eligibility will be the last date prescribed for receipt of nominations, in accordance with DoP&T OM No. AB-14017/71/89-Estt.RR dated 03.10.1989.
8. Officials who volunteer and sponsored for the post(s) will not be permitted to withdraw their name(s) at later stage and applications received directly from the candidates will not be entertained.
9. Contents of this letter are also being made available on official website of the Border Security Force at <https://www.bsf.nic.in>.

(Dinesh Murmu)  
Dy. Inspector General (Staff)

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